

Mentoring Survey - aim

- Sent to members in June (reminder in September)
- **Goal:** determine if there is a need for mentoring opportunities within the SASRO community
- **Definition:** **Mentoring** is a learning relationship, focused on long-term career development in which a **mentor** (generally a more senior or experienced person) shares their skills and experience with a **mentee** (generally a more junior person). Although the relationship is generally aimed at developing the mentee's career, there are recognized benefits for both the mentor and the mentee.
- **Responses:** 57 responses received
 - 31(54%) senior members, 14 (25%) mid-career, 12 (21%) junior
 - 45 (80%) work in clinic, 10 (18%) work in research, 1 (2%) in management in a hospital
 - 25 (46%) clinicians, 25 (44%) physicists, 5 (9%) RTTs, 1 (2%) biologist

Mentoring Survey – general

- 17 respondents (30%) were already participating in a mentoring program (2 mentees, 15 mentors).
 - 14 (82%) were very or somewhat satisfied with it, 3 (17%) were neutral about it.
- 40 respondents (70%) were not already participating in a program
 - 12 (33%) had in the past, 10 found it useful, 2 not
 - 27 (68%) had not, 19 would have liked to participate
- To the question «are you interested in additional mentoring opportunities?», 49 responses
 - 36 (74%) said YES, 13 (27%) said NO

Mentoring Survey wishes for mentoring

based on 36 reponses

- 16 (44%) said SASRO was the right place to find their ideal mentor/mentee, 20 (56%) said «MAYBE»
- 8 would like to find a mentor (i.e. be a **mentee**) in a structured program, 7 in an informal relationship*
- 16 would like to be a **mentor** in a structured program, 21 in an informal relationship*
- 3 responses from potential mentors who said they would be availble if asked.
- Mostly interested in people working in Switzerland and from the same professional group* (details next slide)

* Multiple responses possible

What are you looking for in a potential mentor/mentee (Select all that apply)?



36 responses

